

Occupational Health and Safety Policy

Tata Steel Minerals Canada, (TSMC) is committed to *make Health and Safety a living value* and deploy strong programs to protect its employees, contractors, customers, clients, the public and property from incidents occurring on our site and facilities.

We are committed in providing a safe and healthy work environment where safety expectations are living choices. We believe that the only acceptable level of injuries or incidents is zero. All incidents are preventable. To achieve this goal, we will strive to create a workplace where we continuously improve our processes, require individual accountability, and promote comprehensive safety awareness.

Protecting the health and safety of employees, sub-contractor employees, and the community is the primary concern of all of us at TSMC. We will make every reasonable effort to promote, create and maintain a safe and healthy work environment.

Management shall, in cooperation with the JOHS Committee and employees, provide and maintain a safe and healthy work environment to eliminate any foreseeable hazards which may result in incidents, personal illness, or property damage. Supervisors are responsible for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel. Employees are responsible for cooperating with all aspects of the safety and health program, including compliance with all rules and regulations, and for continually practicing safety while performing their duties.

Everyone is expected to work proactively and cooperatively toward the prevention of incidents and correct or report any unsafe conditions and activities.

Here at Tata Steel Minerals Canada *we make safety one of our living values.*



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